

## Mentor: Mentee Ratio

Number of students enrolled in the institution	Number of fulltime teachers	Mentor: Mentee Ratio
4678	109	1:43

## Mentoring System at Guru Nanak College Budhlada

### What is a Mentoring System?

'Mentoring is to sustenance and inspire students to manage their learning in a direction so that they may make the most of their potential, advance their skills, improve their performance and become the person they want to be.'

The institution has an effective mentorship system to provide personal and psycho-social support and this mentoring system helps college administration to meet the requirements of the effective delivery of the curriculum. Student mentoring system is available in the college at different levels: academic, personal and psycho-social support, professional and career counseling and other services. Academic counseling is available for all students. The students are mentored at the time of admission on the nature and prospects of the discipline that they wish to choose. Later, the new entrants are mentored at the time of Orientation. The mentorship system has facilitated the college to use the competencies and skills of the senior students to guide the junior students. This system has been proved beneficial for the weak students to fill the gap of their studies. Mentors meet smaller groups of students to help them in resolving their curricular and other academic needs and this system facilitates open and free discussions on broader academic matters related to college infrastructure, facilities, library, organizing seminars or conferences, educational field trips or any other curricular and co-curricular issues. The mentors are also awarded and rewarded by the concerned departments on special occasions to boost up their morale. The faculty mentors the students in writing research papers and projects and presentations for conferences within and outside the college. More importantly, the faculty mentors the students on matters related to higher studies, choosing an option for the future and/or any support or guidance for their different entrance tests. Similarly extension activities like NSS, NCC, Community Outreach Programs, and Extra Curricular Activities etc. have faculty mentors

who advise and guide the students in organizational and leadership qualities and building peer rapport. In addition to mentoring by their respective teachers, the students are counseled and mentored on different career options by Career Guidance and Placement Cell of the college. It organizes employability skill workshops such as communication skills, self presentation especially during interviews, resume writing, soft skills etc. and pre-placement workshops and seminars by industry representatives and higher education experts to create awareness among students about higher education and other job opportunities. The Career Guidance and Placement Cell also organize job fairs to facilitate students into seeking careers opportunities. Equal Opportunity Cell of the college is an important body that mentors the students and organizes workshops and training programs for them to provide psychological support and career counseling.